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76 West Avenue ● Lockport, NY 14094 ● (716) 302-3035 ● Fax (716) 302-3037
100 College Avenue, Suite 200 ● Rochester, NY 14607 ● (585) 514-3984
Syracuse Office: TBD

Equal Opportunity Employer

Position: SEEDLINGS Language Coach

Type: Full-Time Hourly / Non-Exempt

Salary/ Range: from \$17.25 / hour

Office: Erie County - Buffalo

Summary :

Incumbent will oversee the development and implementation of the Haudenosaunee Language Project. All efforts will be performed with understanding of and in accordance with Good Mind principles, while also adhering to the principles of Trauma Informed Care (TIC).

ESSENTIAL DUTIES AND RESPONSIBILITIES

- Develops and implements an entrance language assessment tool as part of the application process.
- Organizes the structure of and teaches Haudenosaunee language classes that accommodate for individual student learning styles.
- Provides out of class dialogue opportunities for students experiencing language learning challenges.
- Works collaboratively with the Digital Learning Specialist to expand language instruction beyond the classroom environment.
- Commits to the methods and environment needed to instruct within a school setting.
- Collects and maintains data related to student contact hours and language fluency proficiency.
- Evaluates language fluency of each student on a regularly scheduled basis.
- Helps develop Haudenosaunee language activities for family and community members.
- Serves as a positive role model and displays leadership in all phases of the program.
- Ensures the timely completion of all necessary paperwork related to recordkeeping and reporting.
- Helps maintain a safe and healthy physical environment during programming activities.
- Other duties as assigned

EDUCATION, QUALIFICATIONS, SKILLS

- Haudenosaunee First Language speaker with five (5) years experience teaching language at intensive or immersion level; or second language speaker with ten (10) years experience learning with two (2) years teaching. Ability to verify language proficiency according to ACTFL guidelines by a first language fluent speaker, demonstrating an intermediate level of proficiency.
- Must be able to work remotely and in-person
- Must pass all background checks and pre-hire requirements
- Must have clean and valid NYS driver's license and carry minimum auto liability coverage of \$100k/\$300K
- Intermediate computer skills and understanding of office applications including MS Office Suite
- Interpersonal skills to work cooperatively and effectively with individuals, groups, and diverse populations
- Knowledge of local Native American communities

For consideration send resume to: humanresources@nacswny.org